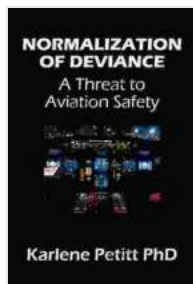# Normalization of Deviance: The Silent Threat to Aviation Safety

Normalization of Deviance: A Threat to Aviation Safety

by Karlene Petitt

★★★★☆ 4.7 out of 5

Language	: English
File size	: 632 KB
Text-to-Speech	: Enabled
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Normalization of deviance is a gradual process by which unacceptable behavior becomes acceptable. It can occur in any industry, but it is particularly dangerous in the aviation industry, where even small deviations from standard operating procedures can have catastrophic consequences.

There are many factors that can contribute to normalization of deviance in aviation. One factor is the pressure to meet deadlines and quotas. When airlines are under pressure to make money, they may be tempted to cut corners and ignore safety regulations. Another factor is the desire to be liked and accepted by colleagues. When pilots and other aviation professionals want to fit in, they may be less likely to speak up when they see something wrong.

The consequences of normalization of deviance can be devastating. In recent years, there have been several high-profile aviation accidents that have been caused by normalization of deviance. For example, the crash of Air France Flight 447 in 2009 was caused by a combination of factors, including the pilots' failure to follow standard operating procedures and their reliance on automated systems.
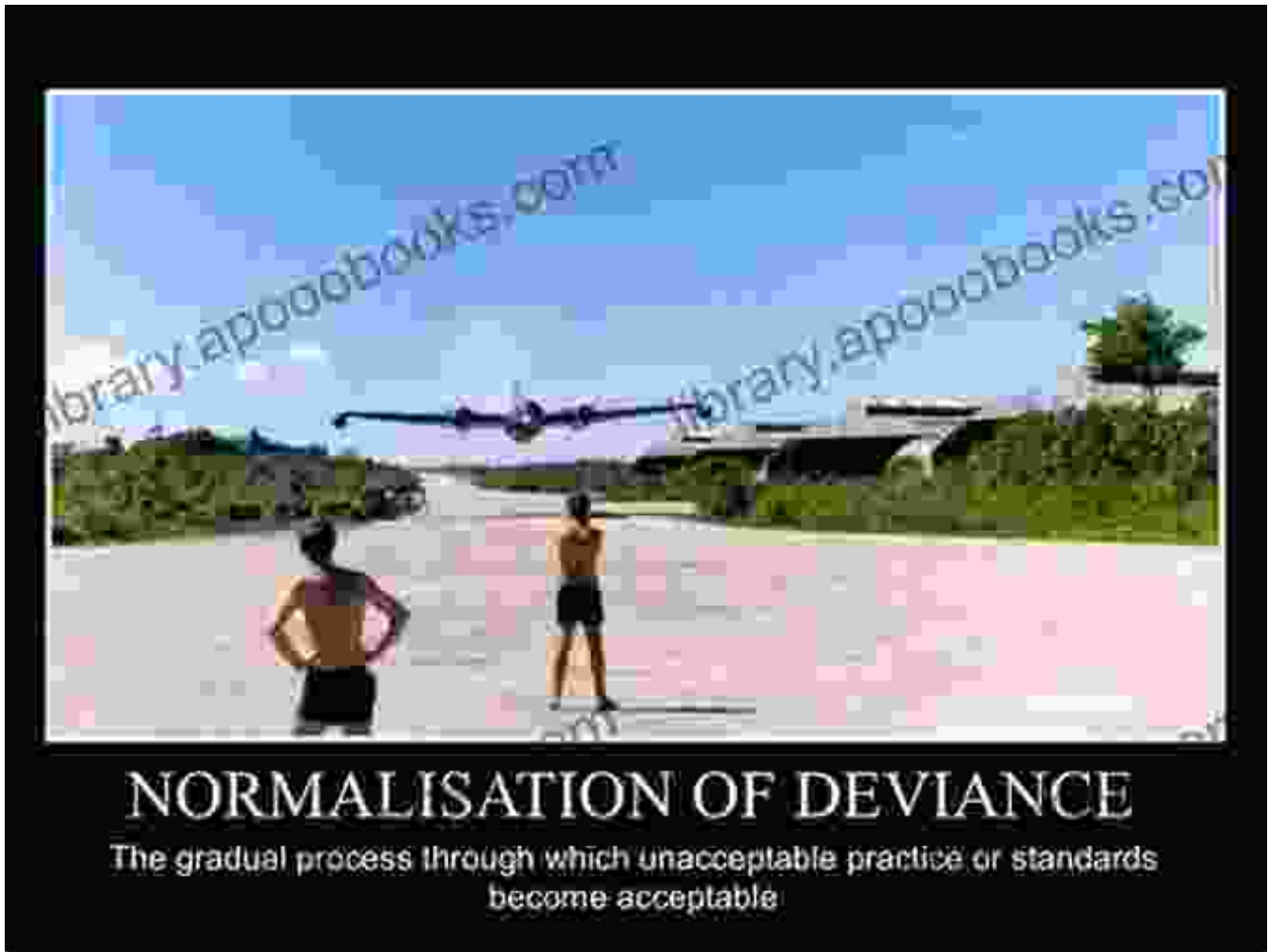
So, what can be done to mitigate the risks of normalization of deviance in aviation? There are several strategies that can be implemented, including:

- **Creating a strong safety culture**. This means that safety must be the top priority for everyone in the organization, from the CEO to the front-line employees.

- **Encouraging open communication**. Employees must feel comfortable speaking up when they see something wrong, without fear of reprisals.

- **Providing adequate training**. Employees must be trained on the importance of safety and on how to follow standard operating procedures.

- **Regularly auditing safety practices**. This will help to identify any areas where normalization of deviance is occurring.

Normalization of deviance is a serious threat to aviation safety. However, by implementing the strategies outlined above, we can mitigate the risks and help to ensure that the skies remain safe.

Normalization of deviance is a dangerous phenomenon that can lead to catastrophic accidents in the aviation industry. It is important to be aware of

the causes and consequences of normalization of deviance, and to take steps to mitigate its risks. By creating a strong safety culture, encouraging open communication, providing adequate training, and regularly auditing safety practices, we can help to ensure that the skies remain safe.

NORMALISATION OF DEVIANCE
The gradual process through which unacceptable practice or standards become acceptable

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