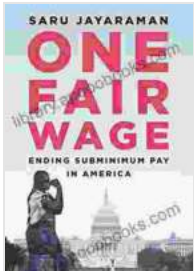


One Fair Wage: Ending Subminimum Pay in America



One Fair Wage: Ending Subminimum Pay in America

by Saru Jayaraman

★★★★☆ 4.4 out of 5

Language : English
File size : 2098 KB
Text-to-Speech : Enabled
Screen Reader : Supported
Enhanced typesetting : Enabled
Word Wise : Enabled
Print length : 209 pages



Subminimum pay is a form of wage theft that has a devastating impact on workers and their families. It is a systemic problem that has been perpetuated by powerful interests for far too long.

In *One Fair Wage*, Saru Jayaraman tells the story of the Fight for \$15 and the movement to end subminimum pay in America. She draws on her own experiences as a restaurant worker and organizer to provide a firsthand account of the challenges and triumphs of the movement.

One Fair Wage is a powerful and inspiring book that will change the way you think about work and wages. It is a must-read for anyone who cares about economic justice.

The History of Subminimum Pay

Subminimum pay has a long and ugly history in America. It was first used in the early 1900s to pay workers who were considered to be "unskilled." These workers were often women and people of color.

Over the years, subminimum pay has been used to justify paying workers less than the minimum wage for a variety of reasons, including their age, their job title, or their employer's size.

Today, subminimum pay is still used to pay workers in a variety of industries, including restaurants, retail, and agriculture. It is a systemic problem that has been perpetuated by powerful interests for far too long.

The Fight for \$15

The Fight for \$15 is a movement to raise the minimum wage to \$15 per hour. The movement began in 2012 with a strike by fast-food workers in New York City.

Since then, the Fight for \$15 has spread to cities and states across the country. It has been endorsed by labor unions, civil rights groups, and religious leaders.

The Fight for \$15 has won significant victories in recent years. In 2016, California became the first state to raise its minimum wage to \$15 per hour. Since then, several other states and cities have followed suit.

The Fight for \$15 is not just about raising the minimum wage. It is about creating a more just and equitable economy for all workers.

One Fair Wage

One Fair Wage is a book that tells the story of the Fight for \$15 and the movement to end subminimum pay in America. The book is written by Saru Jayaraman, a restaurant worker and organizer who has been a leading voice in the fight for fair wages.

In One Fair Wage, Jayaraman argues that subminimum pay is a form of wage theft that has a devastating impact on workers and their families. She provides a firsthand account of the challenges and triumphs of the movement to end subminimum pay.

One Fair Wage is a powerful and inspiring book that will change the way you think about work and wages. It is a must-read for anyone who cares about economic justice.

How to End Subminimum Pay

Ending subminimum pay will require a concerted effort from workers, unions, and policymakers. There are a number of things that can be done to end subminimum pay, including:

- Raising the minimum wage to \$15 per hour
- Eliminating subminimum wages for tipped workers
- Expanding overtime pay
- Strengthening labor laws
- Supporting worker cooperatives

Ending subminimum pay is a complex challenge, but it is one that we must overcome. Subminimum pay is a form of wage theft that has a devastating

impact on workers and their families. It is a systemic problem that has been perpetuated by powerful interests for far too long.

We need to come together to demand One Fair Wage for all workers. We need to raise our voices and demand that our elected officials take action to end subminimum pay.

Together, we can create a more just and equitable economy for all.



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